

Team Development

As you watch this film, keep the following questions in mind. You may find that it is helpful to scribble down some thoughts as the film progresses.

- Who is the leader in this scene?
 - How do you know that they're the leader?
 - What's this person's role and what is the setting for their leadership?
- If there are multiple leaders in the scene, how do they differentiate themselves?
 - Is one leader functioning differently than the other?
- What characteristics of the team show us that they start out in the "Forming" stage?
- How do we know when the team leaves the "Forming" and moves into the "Storming" stage?
 - Which scene shows this?
 - What signals help us see this?
- How do we know when the team enters the "Norming" stage?
 - Which scene shows this?
 - What signals help us see this?
 - Is there something that happens that pushes them out of "Storming"?
- How do we know when the team moves into the "Performing" stage?
 - Which scene shows this?
 - What signals help us see this?
 - What (if anything) triggers the move?
- Does the team ever backslide (from one stage into the previous stage)?
- What role does the leader play in moving the team from one stage to the next?
- Thinking about your own team, how do we/they fit into these stages?

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